
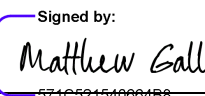
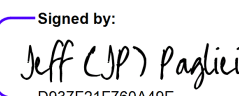
	Policy / SOP / Guidelines	Effective Date: April 7, 2026
	Version No: 1	
SUPPLIER CODE OF CONDUCT		

APPROVALS		
Julie Fogarty / VP, Legal	Signed by:  <small>C60A268CE6D7495...</small>	5/9/2026
Name / Title / Responsible	Signature	Date
Matthew Gall / CFO	Signed by:  <small>571C521540004B8...</small>	4/27/2026
Name / Title	Signature	Date
Jeffrey Pagliei / VP, IT	Signed by:  <small>D937E21E760A49E...</small>	4/23/2026
Name / Title	Signature	Date

**Introduction**


Tango Therapeutics, Inc. (“Tango” or the “Company”) strives to discover the next wave of targeted therapies in oncology by addressing the specific genetic alterations that drive cancer. We aim to achieve this goal through responsible and sustainable practices. We expect our suppliers to act with integrity and to ensure the safety, quality, and regulatory compliance of our products.

This **Supplier Code of Conduct** sets forth the minimum standards of conduct expected of our suppliers, vendors, and subcontractors (“Suppliers”) in the areas of compliance, ethics, quality, safety, environmental stewardship, data integrity and finance.

**1. Regulatory Compliance & Quality Standards**

Suppliers are expected to operate in full compliance with all applicable international, national, and local laws and regulations governing the biotechnology and life sciences industry, including:

- **Good Manufacturing Practices (GMP), Good Laboratory Practices (GLP), Good Pharmacovigilance Practices (GVP), and Good Clinical Practices (GCP),** as applicable.
- Compliance with applicable rules of regulatory bodies.
- Maintenance of accurate and complete records and data.

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Suppliers must immediately notify the Company of (i) any regulatory inspections, findings, recalls, or quality issues that may impact Tango or its business or (ii) a failure to comply with applicable regulations or quality standards

**2. Ethical Business Conduct**

- Anti-Bribery and Corruption**  
Suppliers must not engage in any form of bribery, kickbacks, or corrupt practices.
- Conflicts of Interest**  
Suppliers should avoid any real or perceived conflicts of interest in their dealings with the Company.
- Confidentiality and IP Protection**  
Suppliers must protect confidential data, trade secrets, and intellectual property belonging to Tango and its partners.
- Scientific Integrity**  
Data falsification, manipulation, or misrepresentation is strictly prohibited in any form


**3. Product Safety and Quality**

Suppliers are responsible for:

- Ensuring that all materials, components, systems, and services meet the required industry **purity**, and **quality standards**, as applicable.
- Implement and maintain robust **quality control** and **risk mitigation systems** as appropriate.
- Participate in audits or assessments as requested.

**4. Labor and Human Rights**

- Non-Discrimination and Respect**  
Suppliers should not engage in discrimination based on race, gender, age, religion, disability, or other protected status.
- Wages and Working Hours**  
Suppliers should comply with wage and child labor laws, provide legally mandated benefits, and ensure reasonable working hours.

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### 5. Health, Safety, and Biosafety

We expect our Suppliers to:

- Provide a **safe and hygienic work environment** and comply with all applicable health and safety regulations.
- Implement **biosafety protocols** for the handling, storage, and transport of biological agents, chemicals, and hazardous materials.
- Train employees on **safety procedures** and proper use of personal protective equipment (PPE).

### 6. Environmental Responsibility

Supplier should:


- Strive to minimize environmental impact by reducing **waste, emissions, and energy usage**.
- Ensure proper **disposal of all regulated waste in accordance with applicable regulations**.

### 7. Data Integrity and Cybersecurity

- Protect **electronic systems and data** from unauthorized access, loss, or corruption.
- Report any **data breaches** or cybersecurity incidents that could affect Tango or its operations to Tango within a reasonable amount of time.
- Tango Data must not be used for the development or training of any artificial intelligence (AI) models without the express written consent of Tango.

### 8. Financial Responsibility

- Maintain complete and accurate books and records for all transactions.
- Participate in audits or assessments as requested.

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- Notify Tango in the event of material adverse financial events (e.g. bankruptcy, insolvency risk, etc.)

**9. Vendor Selection and Qualification**

- When choosing a Supplier always solicit multiple vendors to make sure that we are getting the best price, quality, service, and reliability for Tango